



## **Council Meeting Summary**

December 8, 2020 - 6:00pm, via Zoom

**Members in Attendance:** Rev. Rebecca David (Interim Pastor), Audra Bailey (Moderator), Wes Llewellyn (At-Large), Desiree Grace (At-Large), Russ Armstrong (At-Large), Kristi Bailey (Spiritual Engagement), Sara Wynn (Outreach and Mission), Layne Poremski (Building and Finance), & Tami Marshall (Clerk).

### **Council Summaries for the Congregation**

Council has agreed that minutes from each Council meeting should be shared with the congregation rather than a summary each month. Desiree motioned to approve and Tami Seconded the motion. Tami will continue to send minutes to Council so they can be looked over prior to being shared.

### **2021 Budget Planning**

Sara Otta joined the meeting to discuss the budgeting process and to answer questions from Council. She confirmed that personnel and the building are the largest expenditures. Sara will talk with Jennifer in the church office to see about adding notations to accounts payable so the payments are clearer for Council to understand.

### **Red Wagon**

There is some misunderstanding as to communication and our relationship with Red Wagon. Sara said Red Wagon is currently under O&M and that may not be the best fit moving forward. Audra said there will possibly be a need for constitutional changes to happen during our transition time with Pastor Becky, so the topic of Red Wagon will continue to be a part of our discussions. Russ reminded us that we need to keep the tax statuses of Red Wagon and FCC in mind prior to making any changes to the constitution.

### **Reopening Status and Congregational Survey**

The survey asking the congregation about their thoughts on reopening went out the week prior to the Council meeting (paper copies were mailed). 83 responses suggest that the congregation is split almost even on whether to reopen or not. Council agreed that we should hold off until February due to the risk of virus spread over the holidays.

### **Transition Team**

The group will be the liaison between the congregation and Pastor Becky during her time with us. There should be one person from Council serving on the board as Council oversees the board. Each council member should suggest 4-5 people and we will plan on determining who will serve on the board at next month's meeting.



### **Building and Finance**

The board approved the endowment committee's motion to move the endowment investments to a Vanguard 60/40, and form an investment committee to respond to Vanguard regarding investment decisions.

### **Spiritual Engagement**

Advent decorating was very difficult because volunteers were all over the age of 63. There was a miscommunication with scheduling that day, so bell choir was also there and therefore building capacity was higher than the current limit. They hoped to involve families this year, but because of COVID were not able to. There is also a need for some new decorations.

### **Outreach and Mission**

99% of the essentials baskets have been delivered and an ongoing essentials pantry has been discussed. All tags have been taken for the Giving Tree.

### **Christian Education**

A virtual shopping event for World Relief families was held with the youth group. It was a great success and the kids had a blast! In-person Sunday school is cancelled for the time being due to high COVID-19 rates.

### **Personnel Committee**

Desiree plans to have a personnel meeting next week and figure out transition pieces to make sure the pastoral roles are clear. The group would like to wrap up a feedback session for staff. Josh Dyer will be filling Desiree's position on the Personnel committee starting in March.

### **Stewardship Update**

As of the day before our meeting, Jennifer reports that we have a total of \$187,920.00 pledged so far for 2021. Not enough, but certainly a step in the right direction.

### **Pastor's Report**

Pastor Michael - We have found a way to provide communion safely to all those who wish to receive it and who can come to the parking lot on the first Sunday of the month. There have been some technical issues with FCCLive recently, so there has been contact with Rexroat to replace the sound card in the computer. Special thanks to Carol Holtz-Martin and Dave Geenan for preaching recently and to Becca for organizing the families to participate in our Advent services. Pastor Michael plans to be away in January.

Pastor Becky – It is asked that we be patient with her, especially while Pastor Michael is gone in January. She asks for our forgiveness and grace and also requests that Council members schedule a time to meet with her individually in January.