

**FIRST CONGREGATIONAL CHURCH  
COUNCIL MEETING  
MAY 11, 2021**

**In Attendance:** Pastor Becky David (Interim), Audra Bailey (Moderator), Barb Guss (At Large), Russ Armstrong (At Large), Kristi Bailey (Spiritual Engagement), Susi Llewellyn for Pam Wendt (Outreach and Mission), Phil Koenig (Building and Finance), Heather Carlson (Clerk)

**Absent:** Amanda Beck (Christian Education)

**Call to Order:** Audra Bailey called the meeting to order at 6:15PM and opened with a prayer.

**Approval of Minutes:** Barb Guss moved to approve the minutes from the April meeting as well as the April financials. Phil Koenig seconded. Motion passed.

**Advisory Board Proposal:** Audra Bailey met with Barb Guss, Amanda Beck, and Russ Armstrong to discuss forming an Advisory Board. This board will meet before Council meetings and serve as an advisory board to the moderator. After discussion about how the board will function, Phil Koenig moved to approve the formation of an Advisory Board consisting of Audra Bailey, Barb Guss, Amanda Beck, and Russ Armstrong. Susi Llewellyn seconded and the motion passed.

**Red Wagon:** There was a lengthy discussion regarding a proposal that would place Red Wagon under FCC's supervision with Red Wagon's director reporting directly to FCC's senior pastor as well as the Department of Children and Family Services (DCFS).  
Pastor Becky told Council that she has been researching our relationship with Red Wagon and that currently Red Wagon uses FCC's 501C3, making FCC the fiscal agent and nothing more. During the discussion questions about enrollment, curriculum, and legal responsibilities were addressed. Phil Koenig moved to table further discussion until Council has had time to review the documents addressing the issue, and Susi Llewellyn seconded. Motion passed.

**Reopening, Capacity, and Reservations** Audra Bailey reported that she contacted Hope Congregational Church and United Church of Peace asking them how they are handling their services, weddings, and funerals during the pandemic. United Church of Peace responded that they are still closed and having worship on line. They hope to reopen in the fall. Hope Congregational reopened Easter Sunday and limits capacity to 50 attendees.  
The discussion moved to how we plan to handle capacity, reservations, and release forms when Illinois moves to the Bridge Phase on May 14. Phil Koenig moved that we move our capacity from 50 to 75 attendees with no reservations commencing May 16, 2021. Kristi Bailey seconded and the motion passed.

Phil Koenig then moved that we have a sign-in sheet for contact tracing information but no waiver forms. Susi Llewellyn seconded and the motion passed.

Pastor Becky will inform the staff of the changes.

The discussion continued with how we plan to handle weddings. There are a couple of weddings booked for later in the summer. Phil Koenig moved that we allow wedding parties to use the church in accordance with our current wedding policies and not apply Covid guidelines unless that changes. Audra Bailey seconded. Motion passed.

**Pastor Report: Stewardship:**

There is no stewardship report at this time.

**Staffing Update:**

Becca Peterson will be leaving her position at the church in July. She has accepted a teaching position in the Moline/Coal Valley Schools. Pastor Becky will discuss moving forward with the Christian Education Board.

Jennifer Dailing's last day is May 13. We have interviewed candidates to fill her position and discussion followed regarding their qualifications and salary. Phil Koenig moved that we authorize the Personnel Committee to pay up to \$20/hour. Susi Llewellyn seconded. The motion passed with a 5-1 vote. Pastor Becky will contact Personnel.

**Ministry Board and Committee**

**Reports:**

Audra Bailey thanked the Ministry Boards for providing copies of their board meeting minutes.

**Outreach and Mission:**

Susi Llewellyn reported on the following:

- World Relief asked for four people to support a refugee family while they get established.
- World Relief is also accepting donations of furniture for the homes they are setting up.
- Outreach and Mission will contact Amber Moore about getting this information out to the congregation.

**Spiritual Engagement:**

Kristi Bailey reported on the following:

- SE continues to work on their banner project and they need a hook installed that is on the same level as the one opposite it in the altar. Phil Koenig will ask Building and Finance to provide one and will also ask Jim Moorhusen to supervise Mike DeToye when he installs it.

**Building and Finance:**

Phil Koenig reported on the following:

- JL Brady Company will be sending us a contract for work to be done on the heat plant. When the contract arrives B&F will review the language before signing.
- We will also have to handle asbestos abatement during this project. Money for these projects has been allocated in the 5 year draw from the endowment.
- Additionally, repairs need to be made to the roof along with tuck pointing and addressing the water problem we have in heavy rains.

- There was discussion about Mike possibly taking over mowing responsibilities and looking for someone to donate a riding lawn mower.
- A possible clean-up day was also discussed. It was agreed that B&F could pick a date for this activity and ask Amber to ask for volunteers from the congregation.
- B&F has discussed possibly purchasing a used pickup truck with a snow plow so we could handle our own snow removal.

**Transition Team:**

Pastor Becky explained the need for five more people to fill out a transition team for her. She plans to send a letter to the congregation explaining the need and responsibilities of the committee and ask for volunteers.

The meeting was adjourned at 8:03PM following a closing prayer from Pastor Becky. The next meeting is June 8, 2021.

On May 12 Audra Bailey made the following motion to Council via email: I move that we reinstate the use of the church van by church members and Red Wagon staff. Additionally, masks must be worn while in the van at all times. Amanda Beck was the first person to second the motion. The motion passed with one dissenting vote.

On May 19 Audra Bailey made the following motion via email: I move that we continue our mask requirement for people in our church building through June 6. Amanda back seconded. There were 5 votes in favor, 1 vote against, and 2 no votes. Motion carried.

Respectfully submitted,  
Heather Carlson  
Clerk

FINANCIAL SUMMARY - MAY 2021

	MAY	MAY BUDGET	YEAR TO DATE	BUDGET TO DATE	FULL YEAR BUDGET	FULL YEAR FORECAST
Pledges	\$15,731	\$20,000	\$101,711	\$96,000	\$250,000	\$250,000
Offerings	1,319	4,500	13,412	19,000	50,000	45,000
Other Income	13,820	14,552	68,198	70,562	\$177,328	170,328
<b>TOTAL RECEIPTS</b>	\$30,870	\$39,052	\$183,321	\$185,562	\$477,328	\$465,328
<b>TOTAL EXPENSES</b>	\$39,546	\$47,562	\$201,863	\$235,874	\$600,764	\$570,764
<b>NET INCOME/LOSS</b>	(\$8,675)	(\$8,510)	(\$18,542)	(\$50,313)	(\$123,436)	(\$105,436)