

**FIRST CONGREGATIONAL CHURCH
COUNCIL MEETING
JULY 13, 2021**

In Attendance: Pastor Becky David (Interim), Audra Bailey (Moderator), Russ Armstrong (At Large), Kristi Bailey (Spiritual Engagement), Phil Koenig (Building and Finance), Amanda Beck (Christian Education), Barb Guss (At Large), Heather Carlson (Clerk)

Absent: Pam Wendt (Outreach and Mission)

Call to Order: Audra Bailey called the meeting to order at 6:03PM and opened with a prayer.

Visitor Input: Wes Llewellyn and Bill Henning attended the meeting to discuss the following:

- Wes Llewellyn came to talk about the future of our after-service fellowship. There was discussion about how to proceed in the future with several Council members offering possible scenarios. Wes indicated there is enough money in the budget to keep it going for the year and that with money brought in from free will donations, they end up breaking even. CJ is willing to help provide brunch for special occasions in exchange for the use of our kitchen for his catering business. However, if he were to take on the role of fellowship director, we should consider some form of compensation. It was agreed that we should inform the congregation in September about the future of fellowship; there may be members of the congregation who would be willing to take on some of the responsibilities.
- Bill Henning came as a representative of Building and Finance to discuss a proposal for selling 180 feet of the west end of the west parking lot which amounts to about 40 parking spaces to the City of Moline. The City Council has already approved the purchase. Funding for the proposed purchase would come from grant money. Bill provided a handout outlining aspects of the potential sale. Phil Koenig moved that we proceed with negotiations with the City of Moline for the sale of that section of the parking lot. Kristi Bailey seconded. After discussion, the motion was amended to read that we proceed with discussions with the City of Moline for the sale of that section of the parking lot. The amended motion passed.

Approval of Minutes:

Phil Koenig moved to approve the minutes from the June meeting. Russ Armstrong seconded. Motion carried.

Review of Financials:

May and June financials are available on line.

Moderator's Report:

Red Wagon:

Audra Bailey provided Council members with a proposal of changes to be made that will further define the relationship between FCC and Red Wagon Preschool and Extended Care Center. The changes proposed

fall into the categories of governance, communication, finances, and human resources.

Within the category of governance the proposal outlines that the senior pastor of FCC will be the supervisor of the Director of Red Wagon Preschool and Extended Care Center, the Red Wagon board will continue to supervise all Red Wagon programming, and that board will consist of at least five members.

Communication involves Red Wagon having a representative attend FCC Council meetings at least quarterly with the senior pastor of FCC attending Red Wagon board meetings.

Under the category of finances FCC becomes financially responsible for the building and grounds, responsible for the upkeep of the property in accordance with DCFS guidelines, responsible for insurance protecting property and the people of Red Wagon Preschool and Extended Care Center, and will move the building fund balance and safety fund balance from Red Wagon funds over to FCC's building fund.

Human Resources involves FCC becoming responsible for hiring Red Wagon staff at the discretion of the director of Red Wagon and for all paperwork and associated fees for new hires.

A very lengthy discussion followed the review of the proposal regarding how to proceed with defining our relationship with Red Wagon with some Council members advocating a separation between Red Wagon and FCC, with Red Wagon becoming an independent non-profit organization.

Phil Koenig moved that we thank the committee for the report and that it is the opinion of Council that we should separate from Red Wagon in a legal sense. Amanda Beck seconded. After discussion of the motion, it was tabled until Audra Bailey can look into how our insurance is structured.

**Staffing
Update:**

Pr. Becky and Audra Bailey reported that the person hired to fill Jennifer's position resigned and the office staff has been restructured as follows: when Amber Moore returns from maternity leave she will move to full-time with no benefits (she has coverage on her husband's insurance). Jennifer will work 6 to 8 hours a week covering bookkeeping, and interviews for a temporary person to fill in for Amber are scheduled. In addition, there are 3 applicants scheduled to be interviewed for the nursery position.

**Kick-off
Sunday:**

Pr. Becky told Council she would like to see a member from each of the boards along with representatives from other groups form a committee to organize food and events for Kick-off Sunday. The committee formed is Phil Koenig (Building and Finance), Marcia Renaud (Spiritual Engagement), Amanda Beck (Christian Education), Maureen Holmes (Music), Wes Llewellyn (Fellowship), Barb Guss (At Large Council). Audra will check with Outreach and Mission about their member.

Ministry Board and

Committee Reports:

Christian Education

- Amanda Beck reported on the following:
 - Becca Peterson's position is still open and they are investigating an interim position to coordinate Sunday School
 - Youth Group will continue along with the 3rd grade Bible and ushering projects.
 - They will need help coordinating confirmation classes.
 - They continue to work on simplifying their curriculum.

Building and Finance

- Phil Koenig explained that the proposed sale of the west end of the parking lot is part of a new 5 year plan and that they have a draft of projects and estimates.

All other board reports can be found on line.

The meeting was adjourned at 8:17PM following a closing prayer from Pastor Becky.
The next meeting is August 10, 2021.

Respectfully submitted,
Heather Carlson
Clerk

FINANCIAL SUMMARY - JULY 2021

	JULY	JULY BUDGET	YEAR TO DATE	BUDGET TO DATE	FULL YEAR BUDGET	FULL YEAR FORECAST
Pledges	\$23,731	\$15,000	\$158,603	\$129,000	\$250,000	\$250,000
Offerings	1,887	4,000	15,663	27,000	50,000	40,000
Other Income	15,949	14,552	97,800	99,666	\$177,328	170,328
TOTAL RECEIPTS	\$41,567	\$33,552	\$272,066	\$255,666	\$477,328	\$460,328
TOTAL EXPENSES	\$41,235	\$50,550	\$278,273	\$337,725	\$600,764	\$520,764
NET INCOME/LOSS	\$332	(\$16,998)	(\$6,207)	(\$82,059)	(\$123,436)	(\$60,436)