

**FIRST CONGREGATIONAL CHURCH
COUNCIL MEETING
NOVEMBER 09, 2021**

- In Attendance:** Pr. Becky David (Interim Pastor), Audra Bailey (Moderator), Kristi Bailey (Spiritual Engagement), Phil Koenig (Building and Finance), Pam Wendt (Outreach and Mission), Abby Stickell (Christian Education), Barb Guss (At Large), Heather Carlson (Clerk)
- Absent:** Russ Armstrong (At Large)
- Guest:** Amanda Peterson (Red Wagon)
- Call to Order:** Audra Bailey called the meeting to order at 6:00PM and opened with a prayer.
- Visitor Input:** Amanda Peterson provided Council members with documents outlining the constitutional changes that will be made regarding the relationship between FCC and Red Wagon Preschool and Extended Care Center. Included in the documents was Red Wagon's FOB agreement that Red Wagon parents sign. FCC's agreement is more lenient than Red Wagon's, and after discussion it was agreed that FCC's FOB agreement should match Red Wagon's. In addition, there was agreement that the fee for a lost FOB should be increased to \$50.00. Audra Bailey will work on new language in FCC's policy and include Russ Armstrong.
- Approval of Minutes:** Phil Koenig moved to approve the minutes from the October meeting. Barb Guss seconded. Motion carried.
- Review of Financials:** Audra reported that our year-to-date pledge income is \$16,000 over budget and that October was about \$5,000 under budget for pledge income which decreased our year to date over budget number. Sara Otta expects us to finish the year in a better position than budgeted but still showing a loss. Audra Bailey moved to approve the financial report. Phil Koenig seconded. Motion carried.
- Moderator's Report:** The following items were discussed:
- **Personnel Update**
 - Interim Minister of Faith Formation and Pastoral Care
 - Two interviews are scheduled for this position. One candidate is local.
 - Nursery Coordinator
 - We do not have any candidates for this position.
 - Custodian/Maintenance Position
 - We have hired Matthew Dies as custodian.
 - **Church Safety**
 - Barb Guss provided Council members with an outline of safety concerns that she and a concerned member of the congregation revisited recently. There was a lengthy discussion in which members of Council expressed concerns and opinions. The topic

remains a particularly sensitive issue because we are a house of worship.

- **2022 Board Budgets**

- Audra reported that the projected budget deficit is \$153,535.00 based on income of \$467,333.00 and \$620,868 in disbursements. This is \$10,000 less than this year.
- The stewardship campaign began with church leaders turning in pledge cards November 7 during worship. The Stewardship Committee is working on the remainder of the campaign.

Pastor's Report:

Pr. Becky reported on the following:

- Advent devotionals will be mailed to all households and will connect with the advent theme we will be using.
- After several discussions about having only one Christmas Eve service, the decision was made to have two. Maureen Holmes has done an amazing job of working through all the changes.
- Confirmation has moved to three four hour retreats, one in January, February, and April.
- Stewardship Committee members (Bill and Nancy Henning, Brad Dye, Steve Schippers, Wes Llewellyn, Mary Curry, and Desiree Grace) are working on the campaign launch and creating a plan of action around receiving pledges and following up with members we don't hear from.

Ministry Board and Committee Reports:

Christian Education

- Minutes from CE's October meeting reflect the following:
 - Youth group activities calendar for October through December
 - Trunk or Treat hours and plans
 - Third grade Bible presentation
 - Christmas Eve service plans.
 - Sunday School attendance has been going up.

Building and Finance

- Minutes from B&F's October meeting reflect the following:
 - Money was approved to repair the flashing light by the entrance.
 - They are looking at a snow removal service
 - The church bus needs a new battery.
 - They are getting a price on replacing the elevator window and recaulking the time capsule block. The window repair will have to wait until spring.

Outreach and Mission

- Minutes from O&M's October meeting reflect the following:
 - World Relief sponsor donation will go up in 2022.
 - Pr. Michael's last day is December 12. For his retirement he would like a donation in his name to the Literacy Center.
 - The Giving Tree will be put up early this year.
 - Essentials Baskets will move to the Spring in 2023.

Spiritual Engagement

- Minutes from SE's October meeting reflect the following:
 - Joanna Dye will represent SE on the Building Use Task Force.
 - A new communion pitcher has been ordered.
 - Christmas decorating will follow worship on November 21.

Old Business: Building Use Task Force

- Discussion tabled.

Motion via Email:

On November 27, 2021 Audra Bailey made the following motion to Council: I move that Dave Geenen be removed from any administrative roles regarding the finances of First Congregational Church effective immediately. This includes the Endowment, transfer of monies, and Building and Finance responsibilities. Abby Stickell seconded. Seven members voted yes, no members voted no and one person did not vote. Motion carried.

Resignation: On December 5, 2021 Audra Bailey received an email from David Geenen in which he resigned from all leadership responsibilities with Finance and Endowment at FCC Moline effective immediately.

The meeting was adjourned at 7:42PM following a closing prayer.
The next meeting is December 14 at 6:00PM

Respectfully submitted,
Heather Carlson
Clerk

FINANCIAL SUMMARY - NOVEMBER 2021

	NOVEMBER	NOVEMBER BUDGET	YEAR TO DATE	BUDGET TO DATE	FULL YEAR BUDGET	FULL YEAR FORECAST
Pledges	\$20,149	\$27,000	\$229,871	\$220,000	\$250,000	\$250,000
Offerings	13,032	4,500	40,205	44,500	50,000	45,000
Other Income	13,051	15,652	152,917	162,176	\$177,328	162,328
TOTAL RECEIPTS	\$46,232	\$47,152	\$422,993	\$426,676	\$477,328	\$457,328
TOTAL EXPENSES	\$44,030	\$51,985	\$473,636	\$547,526	\$600,764	\$515,620
NET INCOME/LOSS	\$2,202	(\$4,833)	(\$50,643)	(\$120,850)	(\$123,436)	(\$58,292)