

**FIRST CONGREGATIONAL CHURCH
COUNCIL MEETING
DECEMBER 14, 2021**

In Attendance: Pr. Becky David (Interim Pastor), Kristi Bailey (Spiritual Engagement), Russ Armstrong (At Large) by phone, Abby Stickell (Christian Education), Barb Guss (At Large), Heather Carlson (Clerk)

Absent: Audra Bailey (Moderator), Phil Koenig (Building and Finance), Pam Wendt (Outreach and Mission)

Call to Order: Pr. Becky called the meeting to order at 6:12PM and opened with a prayer.

Approval of Minutes: Russ Armstrong moved to approve the minutes from the November meeting. Abby Stickell seconded. Motion carried.

Review of Financials: November financials were not available at the time of the meeting.

Moderator's Report:

The following items were discussed:

- **Personnel Update**
 - Interim Minister of Faith Formation and Pastoral Care
 - The position has been filled and an announcement will be made to the congregation December 19.
 - Nursery Coordinator
 - We do not have any candidates for this position.
- **Nominating Committee**
 - The update was brief with Council members providing the positions filled to date.
- **Annual Meeting**
 - The date for the annual meeting is February 13, 2022 following worship service.
 - Financial presentations will be given at the Adult Forums on January 30 and February 6.
- **CJ Agreement and Review**
 - Council was given a proposal from Chris Jackson to review for further discussion at January's Council meeting.
- **Key FOB Revision**
 - After a brief discussion of changes made that brings our Key FOB policy in alignment with Red Wagon's, Kristi Bailey moved that we accept the policy as presented. Barb Guss seconded. Motion carried.
- **2022 Board Budget**
 - Pr. Becky provided a handout that outlined where we are in preparing the 2022 budget.
 - All boards submitted budgets with decreases over 2021.
 - Wages/salaries plus benefits have an increase that is in line with COLA.

- Pledges are coming in slowly and those members who have not returned pledge cards will be contacted.

Pastor's Report:

Pr. Becky reported on the following:

- Pr. Becky has met with the confirmands' parents and a meeting/retreat schedule is in place. There will be a meeting with mentors/sponsors Sunday.
- She also provided a detailed schedule of her time off.

Ministry Board and Committee Reports:

Christian Education

- Minutes from CE's November meeting reflect the following:
 - Youth group activities calendar for November through December
 - Christmas Eve service plans.
 - Sunday School attendance has been averaging 18-20 attendees.
 - Amanda Beck is working with Pr. Becky about having confirmands helping with shepherding.

Building and Finance

- Minutes from B&F's November meeting reflect the following:
 - The light fixture near the tower door entrance has been repaired.
 - They are getting information on snow removal.
 - They continue to look into selling part of our parking lot to the City of Moline.

- **Outreach and Mission**

- No report

Spiritual Engagement

- Minutes from SE's November meeting reflect the following:
 - Kristi Bailey and Shirley Morton have been cleaning and reorganizing areas in the church
 - Bus drivers have emergency contact numbers for those riding the bus.
 - There was a suggestion that at the end of worship services church members leave their bulletins in baskets in the Narthex. This includes communion cups.

Old Business:

Building Use Task Force

- Discussion tabled.

Email Motion:

On December 24, 2021 Audra Bailey made the following motion via email: I, Audra bailey, move that we allow for a simple coffee/cake reception after worship on Sunday, January 16 in order to celebrate and welcome Lindsey Spies to our church staff. Pam Wendt seconded. Motion passed.

The meeting was adjourned at 7:12PM following a closing prayer.

Respectfully submitted,
Heather Carlson
Clerk