

**CONGREGATIONAL MEETING
FIRST CONGREGATIONAL CHURCH
APRIL 03, 2022**

The meeting was called to order at 11:22AM after which the congregation read the Affirmation of Covenant in unison.

There were 52 members present in the building and 6 attended on line.

Pr. Becky outlined the procedures of the meeting along with technical tips for those members attending on line.

It was moved and seconded to open the meeting, and Pr. Becky opened with a prayer.

Joshua Dyer explained the Leadership Circle model of governance for 2022 proposed by the Leadership Team. Phil Koenig moved that FCC adopt the Leadership Circle structure as our governance model until the next annual meeting. Kim Fuller seconded. There was no discussion and one clarification question. The motion passed.

Endowment Withdrawal

Phil Koenig explained the deficit situation and the steps the Stewardship Committee has taken to close the gap between income and expenses. His explanation also showed what our endowment status is which includes the authorized withdrawal of 5% per year, a withdrawal for the boiler repair, and the requested withdrawal of \$130,000 to balance the budget. The motion from Building and Finance before the congregation is as follows:

To authorize Building and Finance to withdraw as much as an additional \$130,000 from the endowment fund for use in the operating budget, as required, to avoid a cash shortage due to the budget deficit in 2022.

A brief discussion followed that clarified questions and answered members' concerns. 50 members voted to approve the motion, 2 members voted against, and 1 member abstained. The motion passed.

It was moved and seconded to adjourn the meeting.

Respectfully submitted,
Heather Carlson
Clerk