

Budgeted Financial Statement for Period 11 - November
 FCC Financials
 Company#: 1 Name: First Congregational Church
 Fiscal Year Beginning 1/1/2022

<u>Description</u>	<u>Actual for Period</u>	<u>Budget for Period</u>	<u>Variance for Period</u>	<u>Actual YTD</u>	<u>Budget YTD</u>	<u>Budget Annual</u>	<u>Budget Remaining</u>
Income							
Contributions							
Pledge Income	\$9,597.00	\$25,000.00	(\$15,403.00)	\$205,782.51	\$225,000.00	\$250,000.00	\$44,217.49
Offerings	\$1,081.90	\$5,000.00	(\$3,918.10)	\$16,825.90	\$45,000.00	\$50,000.00	\$33,174.10
Total Contributions	\$10,678.90	\$30,000.00	(\$19,321.10)	\$222,608.41	\$270,000.00	\$300,000.00	\$77,391.59
Investment & Interest Income							
Checking Account Interest	\$12.41	\$20.84	(\$8.43)	\$182.24	\$229.16	\$250.00	\$67.76
Endowment Distribution	\$12,631.12	\$12,631.92	(\$0.80)	\$137,220.47	\$138,951.08	\$151,583.00	\$14,362.53
Total Investment & Interest Inco	\$12,643.53	\$12,652.76	(\$9.23)	\$137,402.71	\$139,180.24	\$151,833.00	\$14,430.29
Fund Income							
Fund Income - Memorials	\$0.00	\$0.00	\$0.00	\$701.00	\$250.00	\$500.00	(\$201.00)
Total Fund Income	\$0.00	\$0.00	\$0.00	\$701.00	\$250.00	\$500.00	(\$201.00)
Miscellaneous Income							
Red Wagon Reimbursements	\$1,665.00	\$1,666.67	(\$1.67)	\$18,315.00	\$18,333.33	\$20,000.00	\$1,685.00
Building Use Income	\$1,103.00	\$370.00	\$733.00	\$6,876.06	\$3,630.00	\$4,000.00	(\$2,876.06)
Wedding Receipts	\$0.00	\$2,000.00	(\$2,000.00)	\$3,300.00	\$5,000.00	\$5,000.00	\$1,700.00
Miscellaneous Receipts	\$0.00	\$333.34	(\$333.34)	\$49,978.05	\$3,666.66	\$4,000.00	(\$45,978.05)
Fellowship Donations	\$134.00	\$200.00	(\$66.00)	\$721.00	\$1,800.00	\$2,000.00	\$1,279.00
Total Miscellaneous Income	\$2,902.00	\$4,570.01	(\$1,668.01)	\$79,190.11	\$32,429.99	\$35,000.00	(\$44,190.11)
Total Income	\$26,224.43	\$47,222.77	(\$20,998.34)	\$439,902.23	\$441,860.23	\$487,333.00	\$47,430.77
Expenses							
Personnel Expense							
Staff Salaries							
Pastoral Staff							
Pastor Salary	\$7,188.90	\$4,489.00	\$2,699.90	\$51,397.59	\$48,563.00	\$53,052.00	\$1,654.41
Pastor Housing	\$2,200.00	\$2,000.00	\$200.00	\$23,900.00	\$24,000.00	\$26,000.00	\$2,100.00
Faith Formation Director	\$0.00	\$4,485.00	(\$4,485.00)	\$37,041.70	\$48,514.00	\$53,000.00	\$15,958.30
Total Pastoral Staff	\$9,388.90	\$10,974.00	(\$1,585.10)	\$112,339.29	\$121,077.00	\$132,052.00	\$19,712.71

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Christian Education Staff							
Director of Family Ministries Sala	\$0.00	\$0.00	\$0.00	\$1,026.00	\$0.00	\$0.00	(\$1,026.00)
Nursery Coordinator Wages	\$0.00	\$600.00	(\$600.00)	\$0.00	\$7,200.00	\$7,800.00	\$7,800.00
Nursery Care Wages	\$0.00	\$780.00	(\$780.00)	\$0.00	\$8,580.00	\$9,360.00	\$9,360.00
Total Christian Education Staff	\$0.00	\$1,380.00	(\$1,380.00)	\$1,026.00	\$15,780.00	\$17,160.00	\$16,134.00
Office Staff							
Financial Manager Wages	\$997.69	\$398.00	\$599.69	\$6,768.17	\$4,301.00	\$4,699.00	(\$2,069.17)
Director of Mktg & Comm Wages	\$2,037.83	\$3,344.00	(\$1,306.17)	\$35,160.49	\$36,156.00	\$39,500.00	\$4,339.51
Receptionist Wages	\$1,781.52	\$1,914.00	(\$132.48)	\$16,466.16	\$20,706.00	\$22,620.00	\$6,153.84
Total Office Staff	\$4,817.04	\$5,656.00	(\$838.96)	\$58,394.82	\$61,163.00	\$66,819.00	\$8,424.18
Music Staff							
Music Ministry Director Salary	\$1,523.08	\$1,345.00	\$178.08	\$11,975.47	\$14,521.00	\$15,866.00	\$3,890.53
Organist Salary	\$1,788.47	\$1,628.00	\$160.47	\$18,955.06	\$17,645.00	\$19,273.00	\$317.94
Handbell Choir Director Salary	\$562.69	\$563.00	(\$0.31)	\$6,104.35	\$6,087.00	\$6,650.00	\$545.65
Total Music Staff	\$3,874.24	\$3,536.00	\$338.24	\$37,034.88	\$38,253.00	\$41,789.00	\$4,754.12
Custodial Staff							
Custodian 1 Wages	\$1,000.00	\$2,112.00	(\$1,112.00)	\$19,699.25	\$22,848.00	\$24,960.00	\$5,260.75
Total Custodial Staff	\$1,000.00	\$2,112.00	(\$1,112.00)	\$19,699.25	\$22,848.00	\$24,960.00	\$5,260.75
Other Staff							
Fellowship Director Wages	\$0.00	\$383.00	(\$383.00)	\$0.00	\$4,068.00	\$4,450.00	\$4,450.00
Total Other Staff	\$0.00	\$383.00	(\$383.00)	\$0.00	\$4,068.00	\$4,450.00	\$4,450.00
Total Staff Salaries	\$19,080.18	\$24,041.00	(\$4,960.82)	\$228,494.24	\$263,189.00	\$287,230.00	\$58,735.76
Pastoral Benefits & Allowances							
Pastor Social Security Offset	\$465.18	\$465.00	\$0.18	\$5,340.88	\$5,581.00	\$6,046.00	\$705.12
Pastor Medical & Dental Insuranc	\$2,333.26	\$2,333.34	(\$0.08)	\$25,665.86	\$25,666.66	\$28,000.00	\$2,334.14
Pastor Annuities & L&D Insurance	\$887.78	\$1,021.09	(\$133.31)	\$9,765.58	\$11,231.91	\$12,253.00	\$2,487.42
Pastor Draw	\$0.00	\$83.34	(\$83.34)	\$500.00	\$916.66	\$1,000.00	\$500.00
After Call Compensation	\$263.50	\$263.50	\$0.00	\$2,898.50	\$2,898.50	\$3,162.00	\$263.50

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Total Pastoral Benefits & Allowan	\$3,949.72	\$4,166.27	(\$216.55)	\$44,170.82	\$46,294.73	\$50,461.00	\$6,290.18
Professional Growth							
Conferences & Meetings	\$96.07	\$50.00	\$46.07	\$669.60	\$450.00	\$500.00	(\$169.60)
Professional Growth Pastor	\$0.00	\$100.00	(\$100.00)	\$720.00	\$900.00	\$1,000.00	\$280.00
Professional Growth Faith Format	\$0.00	\$50.00	(\$50.00)	\$0.00	\$450.00	\$500.00	\$500.00
Professional Growth Staff	\$0.00	\$50.00	(\$50.00)	\$0.00	\$250.00	\$300.00	\$300.00
Total Professional Growth	\$96.07	\$250.00	(\$153.93)	\$1,389.60	\$2,050.00	\$2,300.00	\$910.40
Taxes							
FICA Expense	\$827.77	\$1,056.00	(\$228.23)	\$12,780.86	\$12,475.00	\$13,434.00	\$653.14
Total Taxes	\$827.77	\$1,056.00	(\$228.23)	\$12,780.86	\$12,475.00	\$13,434.00	\$653.14
Other Personnel Expense							
Pastoral Meals	\$0.00	\$50.00	(\$50.00)	\$79.10	\$450.00	\$500.00	\$420.90
Staff Incentives	\$13.10	\$0.00	\$13.10	\$168.47	\$0.00	\$2,500.00	\$2,331.53
Books & Subscriptions	\$0.00	\$50.00	(\$50.00)	\$60.04	\$450.00	\$500.00	\$439.96
Substitute Pastor	\$0.00	\$130.00	(\$130.00)	\$450.00	\$1,170.00	\$1,300.00	\$850.00
Wedding Expense	\$650.00	\$1,000.00	(\$350.00)	\$1,378.35	\$3,000.00	\$3,000.00	\$1,621.65
Other Personnel Expense	\$0.00	\$83.34	(\$83.34)	\$664.56	\$916.66	\$1,000.00	\$335.44
Total Other Personnel Expense	\$663.10	\$1,313.34	(\$650.24)	\$2,800.52	\$5,986.66	\$8,800.00	\$5,999.48
Total Personnel Expense	\$24,616.84	\$30,826.61	(\$6,209.77)	\$289,636.04	\$329,995.39	\$362,225.00	\$72,588.96
General Expenses							
Building & Grounds Expenses							
Building Supplies	\$957.95	\$1,333.34	(\$375.39)	\$12,771.97	\$14,666.66	\$16,000.00	\$3,228.03
Care of Grounds	\$0.00	\$1,250.00	(\$1,250.00)	\$2,819.08	\$13,750.00	\$15,000.00	\$12,180.92
Elevator Maintenance Contract	\$352.02	\$333.34	\$18.68	\$3,784.72	\$3,666.66	\$4,000.00	\$215.28
Elevator Repairs	\$0.00	\$125.00	(\$125.00)	\$973.57	\$250.00	\$250.00	(\$723.57)
Fire Protection & Security Contra	\$728.08	\$625.00	\$103.08	\$4,297.42	\$6,875.00	\$7,500.00	\$3,202.58
Property Casualty Insurance	\$4,487.67	\$3,750.00	\$737.67	\$49,808.88	\$41,250.00	\$45,000.00	(\$4,808.88)
Mini Bus Expense	\$0.00	\$0.00	\$0.00	\$1,681.14	\$0.00	\$0.00	(\$1,681.14)
Repairs & Maintenance	\$1,904.83	\$1,250.00	\$654.83	\$18,031.42	\$13,750.00	\$15,000.00	(\$3,031.42)

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Services	\$519.64	\$541.67	(\$22.03)	\$6,039.13	\$5,958.33	\$6,500.00	\$460.87
Utilities	\$2,200.93	\$3,083.34	(\$882.41)	\$44,958.13	\$33,916.66	\$37,000.00	(\$7,958.13)
Total Building & Grounds Expense	\$11,151.12	\$12,291.69	(\$1,140.57)	\$145,165.46	\$134,083.31	\$146,250.00	\$1,084.54
Office & General Expenses							
Marketing & Advertising	\$0.50	\$291.67	(\$291.17)	\$240.74	\$3,208.33	\$3,500.00	\$3,259.26
Internal Promotions	\$0.00	\$0.00	\$0.00	\$711.74	\$0.00	\$0.00	(\$711.74)
Communications	\$513.07	\$691.67	(\$178.60)	\$5,788.84	\$7,608.33	\$8,300.00	\$2,511.16
Computer Equipment	\$0.00	\$250.00	(\$250.00)	\$416.17	\$2,750.00	\$3,000.00	\$2,583.83
Office Supplies	\$216.25	\$250.00	(\$33.75)	\$2,412.63	\$2,750.00	\$3,000.00	\$587.37
Office Machine Contracts	\$1,159.11	\$666.67	\$492.44	\$11,659.08	\$7,333.33	\$8,000.00	(\$3,659.08)
Office Furniture	\$0.00	\$100.00	(\$100.00)	\$145.54	\$900.00	\$1,000.00	\$854.46
Postage	\$60.75	\$166.67	(\$105.92)	\$421.50	\$1,833.33	\$2,000.00	\$1,578.50
Professional Services	\$99.50	\$150.00	(\$50.50)	\$1,809.00	\$1,650.00	\$1,800.00	(\$9.00)
Misc Fees	\$68.69	\$100.00	(\$31.31)	\$1,139.03	\$1,100.00	\$1,200.00	\$60.97
Total Office & General Expenses	\$2,117.87	\$2,666.68	(\$548.81)	\$24,744.27	\$29,133.32	\$31,800.00	\$7,055.73
Total General Expenses	\$13,268.99	\$14,958.37	(\$1,689.38)	\$169,909.73	\$163,216.63	\$178,050.00	\$8,140.27
Ministry Expenses							
Christian Education Expenses							
Christian Education Expenses	\$271.08	\$900.00	(\$628.92)	\$7,074.42	\$10,200.00	\$11,100.00	\$4,025.58
Total Christian Education Expenses	\$271.08	\$900.00	(\$628.92)	\$7,074.42	\$10,200.00	\$11,100.00	\$4,025.58
Spiritual Engagement Expenses							
Spiritual Engagement Expenses	\$2,105.43	\$1,076.67	\$1,028.76	\$8,599.12	\$11,843.33	\$12,920.00	\$4,320.88
Total Spiritual Engagement Expenses	\$2,105.43	\$1,076.67	\$1,028.76	\$8,599.12	\$11,843.33	\$12,920.00	\$4,320.88
Outreach & Mission Expenses							
Outreach & Mission Expenses	\$514.18	\$554.17	(\$39.99)	\$3,014.18	\$6,095.83	\$6,650.00	\$3,635.82
Total Outreach & Mission Expense	\$514.18	\$554.17	(\$39.99)	\$3,014.18	\$6,095.83	\$6,650.00	\$3,635.82
Fellowship Expenses							
Fellowship Expenses	\$687.14	\$708.34	(\$21.20)	\$4,761.55	\$7,791.66	\$8,500.00	\$3,738.45

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Total Fellowship Expenses	\$687.14	\$708.34	(\$21.20)	\$4,761.55	\$7,791.66	\$8,500.00	\$3,738.45
ONA Expenses							
ONA Expenses	\$0.00	\$125.00	(\$125.00)	\$675.45	\$1,375.00	\$1,500.00	\$824.55
Total ONA Expenses	\$0.00	\$125.00	(\$125.00)	\$675.45	\$1,375.00	\$1,500.00	\$824.55
Our Churches Wider Mission							
Our Churches Wider Mission	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$5,000.00
Total Our Churches Wider Mission	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$5,000.00
Total Ministry Expenses	\$3,577.83	\$3,364.18	\$213.65	\$24,124.72	\$42,305.82	\$45,670.00	\$21,545.28
Total Expenses	\$41,463.66	\$49,149.16	(\$7,685.50)	\$483,670.49	\$535,517.84	\$585,945.00	\$102,274.51
Net Income (Loss)	(\$15,239.23)	(\$1,926.39)	(\$13,312.84)	(\$43,768.26)	(\$93,657.61)	(\$98,612.00)	(\$54,843.74)